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SOUTHAMPTON CITY COUNCIL  
EMPLOYMENT AND APPEALS PANEL  
MINUTES OF THE MEETING HELD ON 23 July 2014

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Present: Councillors McEwing (Chair), B Harris, L Harris, Noon and Whitbread

Apologies: Councillor Caran Chamberlain and Councillor Ivan White

11. **APOLOGIES AND CHANGES IN PANEL MEMBERSHIP (IF ANY)**

The Panel noted the resignation of Councillor Vassiliou and the appointment of Councillor L Harris in place thereof in accordance with the provisions of Council Procedure Rule 4.3

12. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the minutes of the meeting held on 2<sup>nd</sup> July, 2014 be approved and signed as a correct record.

13. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential items below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998.

Having applied the public interest test it is not appropriate to disclose this information as the individual's legal expectation of privacy outweighs the public interest in the exempt information.

14. **HOME TO SCHOOL TRANSPORT APPEAL**

The Panel considered the confidential report of the Transport Coordination Manager seeking Panel's consideration in regard to an appeal for School Transport.

RESOLVED that the appeal not be upheld.

15. **REDUNDANCY AND/OR PREMATURE RETIREMENT PAYMENT TO SCHOOL STAFF AT FAIRISLE JUNIOR SCHOOL**

RESOLVED that the item be deferred to a future meeting for consideration to allow additional information to be provided.